

## Silicon Shores Corporation Management Bios



### Chris Nicol, Boathouse Manager

Chris Nicol, the Boathouse Manager, joined Shoreline Lake's management team in May of 2022.

Initially starting out as the Summer Boathouse Manager, Nicol's acumen, advanced watersports skills and proactive approach led to his overseeing the Boathouse programs year-round in September of 2022.

Handling management of Boathouse day-to-day activities, as well as the Human Resources end, he wears many hats: In addition to teaching sailing, kayaking and other watersports courses, his duties include recruiting, training and managing new seasonal staff, administering Camps, building out infrastructure, ensuring vessels all work properly, and more.

Along with his watersports background and expertise, Nicol also brings to his role extensive construction experience and a BA in Business Administration from Washington State University (double major in Management Operations and Management Information Systems). His top goal is for employees, customers and visitors to have a fun, productive and safe experience while taking part in Shoreline Lake's many on- and off-the-water activities. With regard to youth-oriented efforts, as the Camps Director, Nicol's experience working directly with Shoreline campers (ages 5-16) is extensive. In addition, he oversees all aspects of the Kids' Programs – eleven spring and summer outdoor camps – including the hiring and training of counselors and watersports instructors.



Nicol, a US Sailing Certified Level III Head Instructor and kayaking/paddlesports expert, provides a strong hand in the continuous development of Shoreline Lake's watersports programs: Besides organizing the hosting of US Sailing Instructor Clinics at Shoreline Lake, he also heads the Counselor-In-Training Program for Sailing that provides students with a rare comprehensive resource for attaining their Level I Certification. A strong believer in staying up-to-date with current paddlesports trends, data and research, he also focuses on systematically evolving the Boathouse's kayaking and standup paddleboarding offerings to meet current standards.

Growing up in Seattle and spending a great deal of time on the lakes and Puget Sound, as well as summers in the San Juan Islands, Nicol comes naturally to his affinity for boating and other water-based recreation. He is a life-long kayaker, with extensive teaching and whitewater kayaking experience (from his hobby job of river guiding in Bozeman, MT), as well as Lake and Ocean Kayaking experience.

